

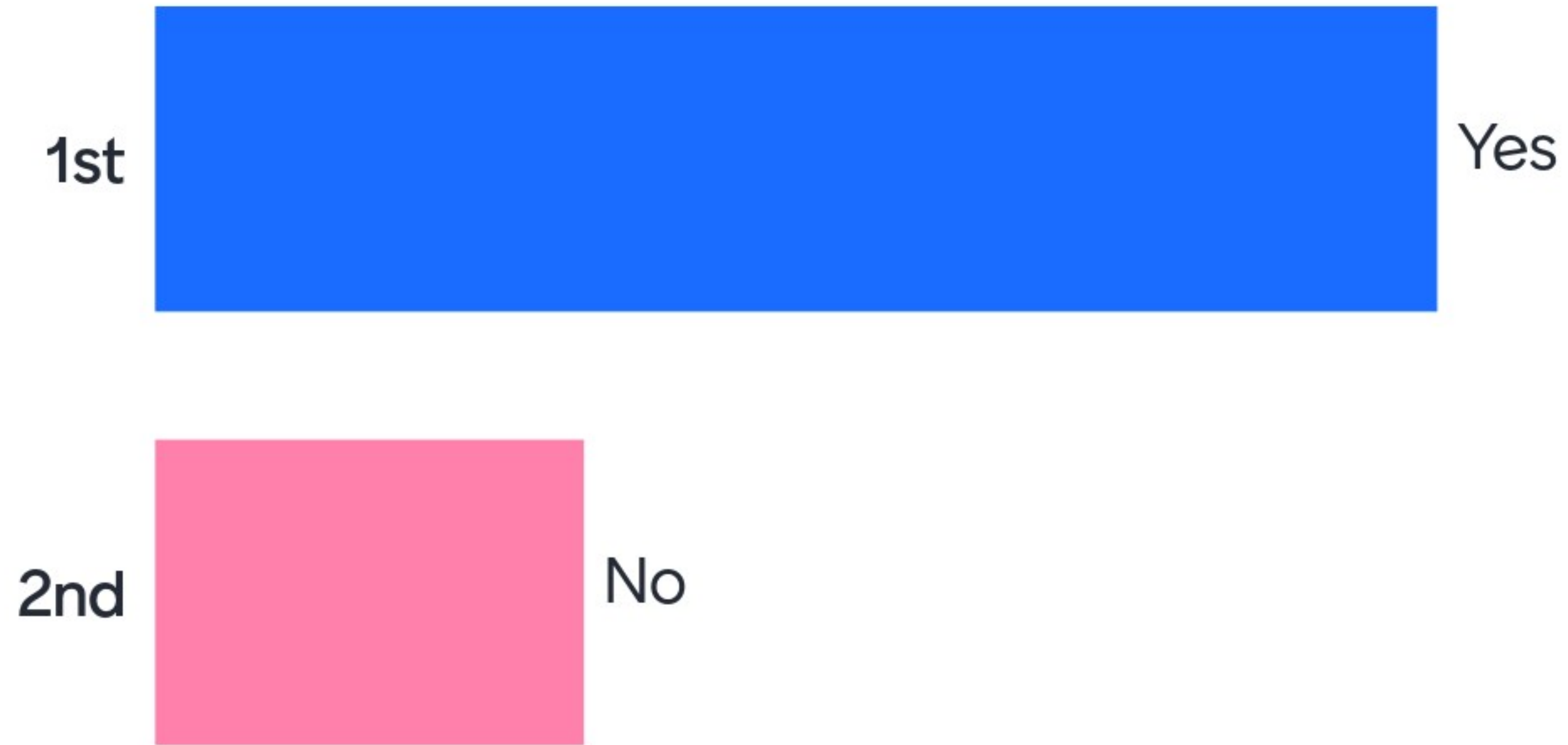
Peer Roundtable — Diversity & Sensitivity in the Transit Workplace

Minnesota Rural Transit Assistance Program (RTAP)

November 8, 2023



Should this session be recorded?



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Agenda

- Introductions
- Ground Rules + Roles
- Challenges
- Facilitated + Open Discussion
- Ask a Peer (around 11am)
- Meeting Role Reports
- Next Steps
- Vote on Next Meeting Topics



Introductions

1. Name
2. Agency/Role
3. Biggest challenge on this topic
4. What are you hoping to get out of this meeting?

Volunteer for a meeting role!

- Process Observer — How did it go? What could be better?
- Timekeeper — Give us a reminder at 10:50 and 11:20
- Parking Lot Attendant — Take notes anytime we ask to put something in the parking lot

Group Agreements/Ground Rules

- Solutions-Focused
- Peer-Led. This is your meeting!
- No bad ideas
- Mute when not speaking
- Cameras optional
- Anything else?

**What does Diversity and Sensitivity in
Transit mean to you?**



Challenges Discussion

- Where does your agency struggle with around diversity and sensitivity?
- What training do you do?
- What training do you need?
- What is unique about transit with this topic?

Opportunities Discussion

- Who has effective policies around this?
- Who is doing training?
- Other examples of effective practices?

What other resources would be helpful?

- Solutions from the group
- Training

Next Steps?



Ask a Peer Part of the Meeting

→ Any questions or scenarios you want to ask your peers?



Process Observer Report

What went well?

What could be better?



Parking Lot Attendant Report



What should the next session be?



Next Roundtable December 13

Ask me anything

0 questions

0 upvotes